# **ANTI-MONEY LAUNDERING POLICY**

Updated as of [01.01.2024]

## **ZENITH GLOBAL**

206, GODREJ ANANDAM ARCADE, MODEL MILL COMPOUND, GANESHPETH, NAGPUR, Maharashtra, India.

#### 1. Introduction

Zenith Global ("the Company") recognizes the importance of combating money laundering and terrorist financing activities. This Anti-Money Laundering (AML) Policy outlines the Company's commitment to complying with applicable laws and regulations in India and implementing robust measures to prevent and detect illicit activities.

#### 2. Legal and Regulatory Framework

The AML Policy of Zenith Global is based on the following laws, regulations, and guidelines:

- The Prevention of Money Laundering Act, 2002 (PMLA) and its subsequent amendments.
- Rules and regulations issued by the Reserve Bank of India (RBI), Securities and Exchange Board of India (SEBI), and other regulatory authorities pertaining to AML/CFT.
- Guidelines and circulars issued by regulatory authorities related to customer due diligence, record- keeping, and reporting of suspicious transactions.

## 3. Key Principles

#### a. Customer Due Diligence (CDD):

- The Company will establish risk-based procedures for identifying and verifying the identity of customers, including individuals, legal entities, and beneficial owners.
- Enhanced due diligence measures will be applied to high-risk customers, politically exposed persons (PEPs), and transactions with countries identified as high risk.

## b. Know Your Customer (KYC):

- The Company will obtain sufficient information about its customers to understand the nature of their business activities, source of funds, and intended purpose of transactions.
- Ongoing monitoring of customer transactions and updating of KYC information will be conducted regularly to ensure accuracy and completeness.

#### c. Risk Assessment:

• The Company will assess the money laundering and terrorist financing risks associated with its products, services, customers, and geographic locations.

• Risk assessments will be periodically reviewed and updated to reflect changes in the business environment and regulatory requirements.

#### d. Record Keeping:

- The Company will maintain accurate and complete records of customer identification data, transaction details, and supporting documentation in accordance with regulatory requirements.
- Records will be retained for the prescribed period and made available to regulatory authorities upon request.

#### e. Reporting:

- The Company will promptly report any suspicious transactions or activities to the Financial Intelligence Unit-India (FIU-IND) or other designated authorities as required by law.
- Designated employees will be trained to recognize red flags and indicators of suspicious activity and file suspicious transaction reports (STRs) in a timely manner.

#### 4. Responsibilities

#### a. Board of Directors:

- The Board is responsible for providing oversight and strategic direction on AML/CFT matters, including approving the AML Policy and monitoring its implementation.
- The Board will receive regular reports from the Compliance Officer on AML compliance and effectiveness.

## **b.** Compliance Officer:

- The Compliance Officer is responsible for developing, implementing, and overseeing the Company's AML Program.
- Duties include conducting risk assessments, developing policies and procedures, providing training to employees, and ensuring compliance with regulatory requirements.

## c. Employees:

- All employees are responsible for adhering to the AML Policy and complying with established procedures and controls.
- Employees must report any suspicions or concerns regarding potential money laundering or terrorist financing activities to the Compliance Officer or designated authorities.

## 5. Compliance and Monitoring

- The Compliance Officer will conduct regular reviews and assessments of the AML Program to evaluate its effectiveness and identify areas for improvement.
- Internal audits and reviews will be conducted periodically to assess compliance with the AML Policy and applicable laws and regulations.
- The Compliance Officer will update the AML Policy as necessary to reflect changes in laws, regulations, or business practices.

## 6. Enforcement and Disciplinary Action

- Non-compliance with the AML Policy may result in disciplinary action, including but not limited to warnings, suspension, termination of employment, or legal action.
- The Company will cooperate fully with regulatory authorities and law enforcement agencies in investigations related to money laundering or terrorist financing activities.

## 7. Conclusion

Zenith Global is committed to maintaining a strong culture of compliance and integrity and will continue to implement robust measures to prevent and detect money laundering and terrorist financing activities.